TAX RETURN FILING INSTRUCTIONS

FORM 990

FOR THE YEAR ENDING

DECEMBER 31, 2020

Prepared for	
	GEORGE C. MARSHALL RESEARCH FOUNDATION P. O. BOX 1600 LEXINGTON, VA 24450
Prepared by	RAETZ & HAWKINS PC CPAS 128 SOUTH RANDOLPH STREET LEXINGTON, VA 24450-0916
Amount due or refund	NOT APPLICABLE
Make check payable to	NOT APPLICABLE
Mail tax return and check (if applicable) to	NOT APPLICABLE
Return must be mailed on or before	NOT APPLICABLE
Special Instructions	THIS RETURN HAS BEEN PREPARED FOR ELECTRONIC FILING. IF YOU WISH TO HAVE IT TRANSMITTED ELECTRONICALLY TO THE IRS, PLEASE SIGN, DATE, AND RETURN FORM 8879-EO TO OUR OFFICE. WE WILL THEN SUBMIT THE ELECTRONIC RETURN TO THE IRS. DO NOT MAIL A PAPER COPY OF THE RETURN TO THE IRS.

Form 8879-EO	IRS e	-file Signature r an Exempt Or	Authorization	C	0MB No. 1545-0047
			2020, and ending	, 20	2020
Department of the Treasury Internal Revenue Service		o not send to the IRS. Kee ww.irs.gov/Form8879EO f			2020
Name of exempt organization				Taxpayer identif	ication number
GEORGE C. MAR	SHALL RESEARCH	FOUNDATION		54-6052	427
Name and title of officer or per	rson subject to tax				
PAUL A. LEVEN PRESIDENT	GOOD				
	Return and Return Inf	ormation (Whole Dollars	s Only)		
check the box on line 1a, 2 blank, then leave line 1b, 2	2a, 3a, 4a, 5a, 6a, or 7a belo	w, and the amount on that chever is applicable, blank (the applicable amount, if any, line for the return being filed wi do not enter -0-). But, if you en e line in Part I.	th this form was	you
1a Form 990 check here	▶ X b Total revenue	e, if any (Form 990, Part VII	, column (A), line 12)	1b	903,241.
2a Form 990-EZ check h	ere 🕨 🔄 b Total rev	enue, if any (Form 990-EZ, I	ine 9)	2b	
3a Form 1120-POL chec	k here b Total	tax (Form 1120-POL, line 2	2)	3b	
4a Form 990-PF check h			Form 990-PF, Part VI, line 5)		
5a Form 8868 check here	e b Balance	due (Form 8868, line 3c)			
6a Form 990-T check here 7a Form 4720 check here					
Part II Declarat	ion and Signature Au	thorization of Officer	or Person Subject to T		
			ation or 🔲 I am a person su		espect to
true, correct, and complete I consent to allow my inter to receive from the IRS (a) processing the return or re Agent to initiate an electro software for payment of th a payment, I must contact (settlement) date. I also au confidential information ne	e. I further declare that the a mediate service provider, tra an acknowledgement of rec fund, and (c) the date of any nic funds withdrawal (direct e federal taxes owed on this the U.S. Treasury Financial thorize the financial institutio cessary to answer inquiries i	mount in Part I above is the nsmitter, or electronic retur eipt or reason for rejection of refund. If applicable, I auth debit) entry to the financial return, and the financial ins Agent at 1-888-353-4537 no ons involved in the processi and resolve issues related t	to the best of my knowledge ar amount shown on the copy of n originator (ERO) to send the i of the transmission, (b) the reas norize the U.S. Treasury and its institution account indicated in stitution to debit the entry to th o later than 2 business days pri ng of the electronic payment o o the payment. I have selected ble, the consent to electronic fi	the electronic return eturn to the IRS a son for any delay in designated Finan- the tax preparation is account. To rever- or to the payment f taxes to receive a personal	nd n cial n
X I authorize RA	ETZ & HAWKINS	PC CPAS		to enter my PIN	37103
		ERO firm name			Enter five numbers, but do not enter all zeros
a state agency(ie PIN on the return As an officer or p electronically file	es) regulating charities as pa n's disclosure consent scree person subject to tax with re ed return. If I have indicated v	rt of the IRS Fed/State proc n. spect to the organization, I vithin this return that a cop	indicated within this return that gram, I also authorize the aforer will enter my PIN as my signatu y of the return is being filed with PIN on the return's disclosure	nentioned ERO to are on the tax year n a state agency(ie	enter my
				Data 🕨	
Signature of officer or person subject Part III Certifica	tion and Authenticati	on		Date 🕨	
	our six-digit electronic filing id				
	your five-digit self-selected I		5423398487 Do not enter all zero		
-	eturn in accordance with the) electronically filed return indic , Modernized e-File (MeF) Inforr		
ERO's signature 🕨			Date 🕨		
	FRO Mi	ust Retain This Form	- See Instructions		
			Jnless Requested To D	o So	

LHA For Paperwork Reduction Act Notice, see instructions.

(Rev. January 2020)

Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury Internal Revenue Service File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits*.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Туре о	r Name of exempt organization or other filer, see instru	uctions.		Taxpaye	r identificati	on number (TIN)		
print	t GEORGE C. MARSHALL RESEARCH FOUNDATION					52427		
File by th					54-60	152427		
due date filing you return. Se								
instructio		oreign add	ress, see instructions.					
Enter t	he Return Code for the return that this application is for (fil	le a separa	te application for each return)			01		
Applic	ation	Return	Application			Return		
ls For		Code	Is For			Code		
Form 9	90 or Form 990-EZ	01	Form 990-T (corporation)			07		
Form 9	90-BL	02	Form 1041-A			08		
Form 4	720 (individual)	03	Form 4720 (other than individual)			09		
Form 9	90-PF	04	Form 5227			10		
Form 9	90-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11		
Form 9	90-T (trust other than above) MATTHEW WALDRO	06	Form 8870			12		
 If th If th box 1 t t t 	request an automatic 6-month extension of time until he organization named above. The extension is for the org \mathbf{X} calendar year 2020 or	Group Exe and atta NOVEI panization's	emption Number (GEN) I ich a list with the names and TINs of MBER 15, 2021 , to file s return for: d ending	f this is fo all memb	r the whole vers the extension of the organiza	group, check this ension is for.		
	f this application is for Forms 990-BL, 990-PF, 990-T, 4720	, or 6069,	enter the tentative tax, less			0.		
-	iny nonrefundable credits. See instructions.) optor op	v refundable gradite and	<u>3a</u>	\$	0.		
	f this application is for Forms 990-PF, 990-T, 4720, or 6069			26	¢	0.		
-	estimated tax payments made. Include any prior year overp Balance due. Subtract line 3b from line 3a. Include your pa			<u>3b</u>	\$			
	Ising EFTPS (Electronic Federal Tax Payment System). See			3c	\$	0.		
-	n: If you are going to make an electronic funds withdrawal				nd Form 88	79-EO for payment		

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2020)

Form	990
FOIIII	000

EXTENDED TO NOVEMBER 15, 2021

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.



Department of the Treasury Internal Revenue Service

AF	or the	and e 2020 calendar year, or tax year beginning and e	enaing		
B c a	heck if pplicab	e: C Name of organization		D Employer identifie	cation number
	Addre chang	GEORGE C. MARSHALL RESEARCH FOUNDATION	N		
	Name Chang	e Doing business as		54-60524	27
	Initial return Final return		Room/suite	E Telephone number (540)463	
	termir ated			G Gross receipts \$	927,930.
	□Amen			H(a) Is this a group re	
	_lreturn ∏Applio	-			? Yes X No
L	pendi	¹⁹ 340 VMI PARADE, LEXINGTON, VA 24450			
	-			H(b) Are all subordinates in	
		empt status: $X 501(c)(3) 501(c) () < (insert no.) 4947(a)(1) of the term of term$	or 527	,	list. See instructions
			1	H(c) Group exemption	
_	-		L Year of	of formation: 1933 N	State of legal domicile: VA
Pa	art I	Summary			
Activities & Governance	1	Briefly describe the organization's mission or most significant activities: $\frac{\text{TO} \text{ PF}}{\text{OF} \text{ GEORGE} \text{ C} \cdot \text{ MARSHALL}}$	ROMOTE	THE SELFLE,	SS SERVICE
, Lu	2	Check this box 🕨 🛄 if the organization discontinued its operations or dispos	sed of more	than 25% of its net as	
Š	3	Number of voting members of the governing body (Part VI, line 1a)		3	16
5 X	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	16
ŝ	5	Total number of individuals employed in calendar year 2020 (Part V, line 2a)		5	9
Ë		Total number of volunteers (estimate if necessary)			0
cti	7 a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.	
◄		Net unrelated business taxable income from Form 990-T, Part I, line 11			0.
				Prior Year	Current Year
•	8	Contributions and grants (Part VIII, line 1h)		1,079,841.	542,217.
Revenue	9	Program service revenue (Part VIII, line 2g)		13,643.	11,145.
eve		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		586,075.	321,182.
č	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		80,671.	28,697.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,760,230.	903,241.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
s	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		559,649.	759,095.
ISe		Professional fundraising fees (Part IX, column (A), line 11e)		72,186.	0.
Expenses		Total fundraising expenses (Part IX, column (D), line 25) ► 292, 71	16.	/	
Щ		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		718,272.	357,392.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,350,107.	1,116,487.
	19	Revenue less expenses. Subtract line 18 from line 12		410,123.	-213,246.
es				ginning of Current Year	End of Year
anci	20	Tatal accests (Dart X, line 16)		8,215,962.	8,617,483.
Bal	20	Total assets (Part X, line 16)		80,821.	289,004.
Net Assets or Fund Balances	21 22	Total liabilities (Part X, line 26)		8,135,141.	8,328,479.
	art II	Net assets or fund balances. Subtract line 21 from line 20		0,10,1410	0,520,479.
			and states	anto and to the bast of	uknowladge and helief it i-
Unde	erpena	Ities of perjury, I declare that I have examined this return, including accompanying schedules	s and stateme	ents, and to the best of my	y knowledge and bellet, it is

true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer PAUL A. LEVENGOOD, PRE Type or print name and title		Date				
	Print/Type preparer's name	Preparer's signature	Date	Check PTIN			
Paid	LUCAS C PENIX			self-employed P01792749			
Preparer	Firm's name 🕞 RAETZ & HAWKINS			Firm's EIN ▶ 54–1298267			
Use Only	Firm's address 128 SOUTH RANDOLPH STREET						
	LEXINGTON, VA 24	450-0916		Phone no. 540 - 463 - 7121			
May the I	May the IRS discuss this return with the preparer shown above? See instructions 🛛 📉 🛛 No						
032001 12-2	32001 12-23-20 LHA For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2020)						

	GEORGE C. MARSHALL RESEARCH FOUNDATION 54-6052427 Page 2
Pa	rt III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	THE FOUNDATION KEEPS ALIVE THE VALUES THAT SHAPED AND MOTIVATED GEORGE
	C. MARSHALL. MARSHALL'S LEGACY IS PERPETUATED THROUGH SCHOLARSHIP,
	LEADERSHIP AND EDUCATIONAL PROGRAMS.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ? Yes X No
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	
	PROVIDING EDUCATIONAL PROGRAMS SUCH AS THE MARSHALL LEGACY SERIES
	THROUGH A SERIES OF EVENTS, PROGRAMS AND INFORMATION CENTERED ON KEY
	THEMES, EVENTS OR EPISODES IN GENERAL MARSHALL'S CAREER.
	(Code:) (Expenses \$ 188,814. including grants of \$) (Revenue \$ 1,744.)
4b	(Code:)(Expenses \$ 188,814. including grants of \$)(Revenue \$ 1,744.) OPERATION OF A MUSEUM DEDICATED TO GEORGE C. MARSHALL THAT HOUSES MANY
	HISTORIC ARTIFACTS RELATED TO GENERAL MARSHALL'S CAREER.
	IIIDIOKIC AKTIFACIS KEDATED TO GENERAD MARSHADD 5 CAREER.
4c	(Code:) (Expenses \$ 124,972. including grants of \$) (Revenue \$ 10,920.)
40	(Code:) (Expenses \$ 124,972 including grants of \$) (Revenue \$ 10,920 i) COLLECTING, PRESERVING, AND MAKING AVAILABLE TO SCHOLARS A DOUMENTED
	RECORD OF THE LIFE AND PUBLIC SERVICE CAREER OF GEORGE C. MARSHALL.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 71,740 • including grants of \$) (Revenue \$)
4.	Total program service expenses ► 472,697.
40	

	000	$\langle 0 0 0 0 \rangle$
⊢orm	990	(2020)

If **es," complete Schedule A 1 X 2 Is the organization required to complete Schedule B, Schedule C Contribution? 3 3 Did the organization required to complete Schedule C Part II 3 4 Section 501(c)(3) organizations. Did the organization aregage in tobbying activities, or have a section 501(h) election in effect 4 5 Is the organization asset on 501(c)(b), 501(c)(b), or 501(c)(c)(c)(c)(c)(c)(c)(c)(c)(c)(c)(c)(c)(Yes	No
2 Is the organization required to complete Schedule 6. Schedule of Contributor? 2 X 3 Did the organization engage in disect or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I 3 4 Section SO1(c)(3) organizations. Did the organization engage in lobbying activities, or have a section SO1(n) election in effect during the taxy ent // Yes,' complete Schedule C, Part II 4 5 In the organization ascience SO1(c)(4), SO1(c)(8), or SO1(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revue Procedure B-197 // Yes, 'complete Schedule C, Part II 6 6 Did the organization reaction a divised funds or any similar funds or accounts for which donos have the high to to provide advice on the distribution or investment of amounts in such C, Part II 6 7 Did the organization reaction as mount in Part X, line 21, for secret or constolid account liability, serve as a custodian for amounts not listed in Part X, or provide creatic conselling, debt management, credit repar, or debt neglotation services? 7 9 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes, 'complete Schedule D, Part V 10 X 11 If the organization report an amount for linestheres. Program related in Part X, line 10? If 'Yes, 'complete Schedule D, Part X 10 X 12	1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		37	
3 Def the organization rangage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If Yes, "complete Schedule C, Part II 3 3 Bection SOI(c)[3) organizations. Dot the organization angage in lobbying activities, or have a section SOI(h) election in effect during the tax year? If Yes, "complete Schedule C, Part II 4 4 Bection SOI(c)[3) organizations. Dot the organization angage in lobbying activities, or have a section SOI(h) election in effect during that year? If Yes, "complete Schedule C, Part II 4 5 Bit organization markina and during organization that receives membership dues, assessments, or similar anounts as defined in Review Procedure 89.192 // Yes," complete Schedule D, Part II 6 7 Did the organization markina and during assemants to the provide acrific complete Schedule D, Part II 7 8 Did the organization markina numorut in Part X, line 21, for secrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide acrific conselling, debt management, crifit part, or debt angolitation services? 7 9 Did the organization markina mount for land, buildings, and equipment in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 167 // Yes, "complete Schedule D, Part V 10 9 Did the organization report an amount for investments - other securities in Part X, line 120 // Yes, "complete Schedule D, Part V 10 10		If "Yes," complete Schedule A			
public office/# // Yes,* complete Schedule C, Part I 3 4 Section 501(C)(3) organizations. D the organization engage in lobbying activities, or have a section 501(r)(4), 501(r)(6), or 501(r)(6), organization that receives membership dues, assessments, or similar amounts as defined in Nerveue Proceedings of Complete Schedule C, Part II. 4 5 Ib the organization markain any donor advised funds or any similar funds or accounts for which donors have the right to provide advise on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advise on the distribution or investment and transdue to accounts for which donors have the right to provide advised on the distribution or investment of amounts in such (4). 6 7 10 the organization markain any donor advised funds or accounts for which donors have the right to provide advised Schedule D, Part II. 7 8 Did the organization inport an amount in Part X, line 21, for secrew or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide creatl counseling, debt management, credit repair, or debt negotiation services? 9 9 Did the organization right X, or provide creatl counseling, debt management, including disadements of the section D, Part V. 10 X 11 the organization report an amount for investments - organ related in Part X, line 12, line 13, line 167 line 20, line 2			2	X	
4 Section 501(c)(3) organizations. Did the organization engage in tobyling activities, or have a section 501(b) election in effect during the taxy year? If "Yes," complete Schedule C, Part II 4 4 8 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or animar amounts an addined in Revenue Procedure 88-101 // "Yes," complete Schedule C, Part II 5 9 Did the organization mexime and uncomest in such funds or accounts for Which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for Which donors have the right to provide advice on thold a conservation easement, including easement to be peerse organization environment, historic land areas, or historic structures/ If "Yes," complete Schedule D, Part II 6 9 Did the organization received nodes on any organization advice the top of the organization advice the top of the advice ad	3				v
during the tax year? If 'Yes,' complete Schedule C, Part II. 4 5 Is the organization a section Schedule C, Part II. 5 6 Did the organization a section Schedule C, Part III. 5 7 Did the organization maintain any donor advised funds or any similar tinds or accounts for which donors have the right to provide advice on the distribution or investment of amount is nucl-funds assements to preserve open space. 7 7 Did the organization meintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III. 7 8 Did the organization report an amount in Part X, line 21, for escrow or custocial account liability, serve as a custodian for amounts not listed in Part X, or provide order counseling, debt management, orddit repair, or debt negotation services? 9 9 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi anowort for investments - organization services? 9 11 If the organization report an amount for lead, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part V 10 12 Did the organization report an amount for investments - soften are listed in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 12? If 'Yes,' complete Schedule D, Part X 11 13 Did the organization report an amount for investments - soften areadization statements for the tax year if''''''s', complete Schedule D, Part X 111 14 16			3		x
5 Is the organization ascience 051(c)(4), 051(c)(0), or 501(c)(0) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Proceeding 98 197 (**s); complete Schedule D, Part II 5 6 Did the organization meeting of holds on accounts in such funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for Which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for Which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for Which donors have the right to B Did the organization meeting collection set structures? If 'Yes,' complete Schedule D, Part II 7 9 Did the organization meeting collection set of at, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part II 7 9 Did the organization, directly through a related organization, hold assets in donor-restricted endowments or in quasi andowment? If 'Yes,' complete Schedule D, Part V 9 10 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part V 10 X 11 If the organization report an amount for investments - program related in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII 11a X 12a Did the organization report an amount for drive stemestes in Part X, line 13, that is 5% or mo	4		4		x
similar amounts as defined in Revenue Procedure 98.197 If "Yes," complete Schedule C, Part III 5 6 Did the organization maintain any donra dvised funds or any submit funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes," complete Schedule D, Part II 6 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historical areas, or historica structures II" 'Yes," complete Schedule D, Part III. 7 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts no listed in Part X, or provide credit conselling, debt management, credit repair, or debt negotiation services? 9 9 Did the organization (arecity or through a related organization, hold assets in donor-restricted endowments or in quasi andowments? If 'Yes,' complete Schedule D, Part IV 10 10 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part V 10 11 If the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part X 11a 12 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part X 11b X 13 Did the organization neoport an amount for l	5				
provide advice on the distribution or investment of announts in such funds or accounts? If "Yes," complete Schedule D, Part I 6 X 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 8 Did the organization maintain collectons of works of art, historical treasures, or other similar asset? If "Yes," complete Schedule D, Part II 8 X 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? 9 10 10 Did the organization's answer to any of the following questions is "Yes," tomplete Schedule D, Part V 10 X 11 If the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part Vi 10 X 12 Did the organization report an amount for investments - other securities in Part X, line 13, If an its 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part Vi 114 115 2 Did the organization report an amount for investments - other securities in Part X, line 16? If "Yes," complete Schedule D, Part X iine 15? If "Yes," complete Schedule D, Part X 116 <td></td> <td>similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III</td> <td>5</td> <td></td> <td>X</td>		similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic and areas, or historic structures? If "Yes," complete Schedule D, Part II. 7 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III. 8 9 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part V 8 9 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments 9 9 Did the organization is answer to any of the following questions is "Yes," then complete Schedule D, Part V, UI, VII, VI, or X as applicable. 10 X 11 If the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VI. 11a X 12 Did the organization report an amount for investments - orgara related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VI. 11a X 13 Did the organization report an amount for drein sastes in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X VII 11a X 14 Did the organization nesparate or consolid	6				
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Schedule D, Parts XI and XII 12a X b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b 13 Is the organization a school described in section 170(b)(1)(A)(iii)? If "Yes," complete Schedule E 13 14a Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 14b 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts II and IV 16 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule G, Part I 17 18 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule G, Part I 17 19 Did the org	12a				
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13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 14b 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts II and IV 15 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV 16 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I 17 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," 18 19 Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a 20a Did the organization operate one or mor	b				
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21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or					<u> </u>
			200		<u> </u>
domestic government on Part IX, column (A), line 1 ? if res, complete Schedule i, raits rand if		domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x

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			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
200	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	200		
D.	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
		25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	200		
26	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
		26		x
07	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	20		- 23
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	07		x
~~	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			v
	"Yes," complete Schedule L, Part IV	28a		X X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b?If			37
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Par				
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 4			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b			
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	
			200	

020) GEORGE C. MARSHALL RESEARCH FOUNDATION Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 9			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
_	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	_	v	
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	~	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	7.		x
4	to file Form 8282? If "Yes," indicate the number of Forms 8282 filed during the year	7c		
d		7e		х
e f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e 7f		X
t g	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
9 h	If the organization received a contribution of qualined intellectual property, did the organization life rorm 0039 as required f	79 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
-	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders 11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		<u> </u>
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	46		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
b	Note: See the instructions for additional information the organization must report on Schedule O.			
a	Enter the amount of reserves the organization is required to maintain by the states in which the			
~	organization is licensed to issue qualified health plans 13b Enter the amount of reserves on hand 13c			
		14a		х
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i>	14a		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	1-10		
	excess parachute payment(s) during the year?	15		х
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		х
	If "Yes," complete Form 4720, Schedule O.			

Form **990** (2020)

Form 990 (2020)

Part V

GEORGE C. MARSHALL RESEARCH FOUNDATION

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 16			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 16			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a				v
	more members of the governing body?	7a		<u> </u>
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	-71-		x
•	persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	7b		
8		0.0	Х	
a b	The governing body? Each committee with authority to act on behalf of the governing body?	8a 8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	00		
3	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		x
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	<u> </u>		
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe		37	
	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X X	
14 45	Did the organization have a written document retention and destruction policy?	14	~	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
~	persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	15a	Х	
	Other officers or key employees of the organization	15a 15b		x
-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed \blacktriangleright VA)		- 1- 1
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3 for public inspection. Indicate how you made these available. Check all that apply	s only) avail	adle
	for public inspection. Indicate how you made these available. Check all that apply. Own website X Another's website X Upon request Other (explain on Schedule O)			
19	Own website X Another's website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, ar	d finar	ncial	
19	statements available to the public during the tax year.	u mar	icial	
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
_0	MATTHEW WALDRON - 540-463-7103			
	340 VMI PARADE, LEXINGTON, VA 24450			

Part VII	Со	mpensation	of Officers,	Directors,	Trustees,	Key Employees,	Highest (Compensated
	Em	ployees, an	d Independe	ent Contra	ctors			

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)	(C)		(D)	(E)	(F)				
Name and title	Average	Position (do not check more than one		Position		Reportable	Reportable	Estimated		
	hours per	box	, unle	ss pe	rson	is bot	h an	compensation	compensation	amount of
	week		cer ar	nd a d	lirecto	or/trus	tee)	from	from related	other
	(list any	ndividual trustee or director						the	organizations	compensation
	hours for	or dir	ę.			ated		organization	(W-2/1099-MISC)	from the
	related	istee	trustee		e	pensi		(W-2/1099-MISC)		organization
	organizations below	Jal tri	onal		ploye	ee com				and related
	line)	divid	Institutional t	Officer	Key employee	Highest compensated employee	rmer			organizations
(1) PAUL A. LEVENGOOD	40.00	드	드	5	l ₹	포동	윤			
PRESIDENT				x				170,000.	0.	20,943.
(2) MATTHEW M WALDRON	40.00	<u> </u>						170,000.	••	20,545.
TREASURER/CHIEF FINANCIAL OFFICER &				x				117,000.	0.	0.
(3) C. RUSSELL FLETCHER, III	8.00							11//0000		
CHAIRMAN		x		x				0.	0.	0.
(4) HUNTER A. APPLEWHITE	1.00									
TRUSTEE		x						0.	Ο.	Ο.
(5) RICHARD A. CODY	1.00									
TRUSTEE		X						0.	0.	0.
(6) MADISON F. COLE, JR	1.00									
VICE-CHAIRMAN		X		X				0.	0.	0.
(7) GEORGE W. FORESMAN	1.00									
TRUSTEE		Х						0.	0.	0.
(8) GREGORY P. GASS	1.00									
TRUSTEE		Х						0.	0.	0.
(9) PETER PROWITT	1.00									
TRUSTEE		Х						0.	0.	0.
(10) DAVID HEIN	1.00									
TRUSTEE		Х						0.	0.	0.
(11) ROBERT G. WOODWARD	1.00									
TRUSTEE		Х						0.	0.	0.
(12) ALSTON P. WATT	1.00								_	_
TRUSTEE		Х						0.	0.	0.
(13) THOMAS A. PRITCHARD	1.00								_	_
TRUSTEE		Х						0.	0.	0.
(14) BENNETT L. ROSS	1.00								_	_
VICE-CHAIRMAN		Х		х				0.	0.	0.
(15) MICHAEL A. WILLIAMS	1.00									_
TRUSTEE		X						0.	0.	0.
(16) JAMES J. WINN, JR	1.00									•
TRUSTEE	1 00	X					<u> </u>	0.	0.	0.
(17) JOHN B. ADAMS, JR	1.00								~	0
TRUSTEE		Х						0.	0.	0.

032007 12-23-20

Form		MARSHA	ΥLI	ĿE	RES	SEZ	ARC	CH	FOUNDATION	54-60	<u>52</u>	427	P	age 8
Par	t VII Section A. Officers, Directors, Trus	tees, Key Em	oloy	ees	, and	d Hi	ghe	st C	Compensated Employe	es (continued)				
	(A)	(B)			(0				(D)	(E)		(F)		
	Name and title	Average	(do		Posi		than o	one	Reportable	Reportable		Es	timate	ed
		hours per week	box	, unle	ss pei	rson i	is botl pr/trus	h an	compensation	compensation			nount	of
		(list any						,	from the	from related organizations			other pensa	tion
		hours for	direct				p		organization	(W-2/1099-MISC	3)		om th	
		related	tee or	Istee			en sate		(W-2/1099-MISC)	('		anizat	
		organizations	l trus	nal tru		oyee	ompe					and	d relat	ed
		below	Individual trustee or director	In stitutional trustee	cer	Key employee	Highest compensated employee	Former				orga	inizati	ons
		line)	Ind	lns	Officer	Key	Hig	For			$ \rightarrow$			
(18) TRUS	CEDRIC T. WINS	1.00	х						0.		ο.			Ο.
IRUS	166		Λ						0.		<u>.</u>			0.
											\rightarrow			
											-			
	Subtotal								287,000.		0.	2	0,9	43.
	Total from continuation sheets to Part VI								0.287,000.		0. 0.	<u> </u>	<u>0 0</u>	0. 43.
 2	Total (add lines 1b and 1c) Total number of individuals (including but n								-		-	4	0,9	4).
2	compensation from the organization		ose	IISLE	u ai	JUVE	<i>=)</i> wi	10 10		,000 of reportable				2
													Yes	No
3	Did the organization list any former officer,	director, truste	ee, ł	key e	empl	oye	e, or	hig	hest compensated emp	oloyee on	Γ			
	line 1a? If "Yes," complete Schedule J for s										[3		Х
4	For any individual listed on line 1a, is the su	m of reportabl	e co	omp	ensa	ation	n and	d otl	her compensation from	the organization				
	and related organizations greater than \$150	0,000? If "Yes,	" со	mple	ete S	Sche	edule	e J f	for such individual			4	Х	
5	Did any person listed on line 1a receive or a					-		elat	ted organization or indiv	idual for services				
	rendered to the organization? If "Yes," com	plete Schedule	e J f	or si	uch j	oers	son .					5		Х
	tion B. Independent Contractors		1							<u> </u>		- 1 6		
1	Complete this table for your five highest con the organization. Report compensation for t	-	-								ensa	ation i	rom	
	(A)	ine calendar y	car	enui	ng w				(B)			(0	;)	
	Name and business	address	NC	ONE	Ξ				Description of s	ervices	С	ompei		n
								_						
								+						
2	Total number of independent contractors (ii	ncluding but n	ot lii	mite	d to	tho	se lis	sted	d above) who received m	nore than				
	\$100,000 of compensation from the organiz	•)							

Form 990 (20	20)	GEORGE	C.	MARSHALL	RESEARCH	FOUNDATION	54-6052427	Page 9
Part VIII	Statement	of Revenue)					

		Check if Schedule O contains a response or n	note to any line	e in this Part VIII			
				(A)	(B)	(C)	(D) Revenue excluded
				Total revenue	Related or exempt function revenue		for a second second second second
							sections 512 - 514
nts nts	1 :	a Federated campaigns 1a					
Gra	I	b Membership dues 1b 4	8,978.				
Am (c Fundraising events 1c					
Gifl		d Related organizations 11					
ini,		e Government grants (contributions) 1e					
rior S	f	f All other contributions, gifts, grants, and					
ibu		similar amounts not included above 1f 49	3,239.				
d C	9	g Noncash contributions included in lines 1a-1f					
Contributions, Gifts, Grants and Other Similar Amounts		h Total. Add lines 1a-1f	►	542,217.			
			isiness Code				
e	2	-	00099	10,920.	10,920.		
ervi	I	b ADMISSIONS 9	00099	225.	225.		
Program Service Revenue		c					
ran ?ev		d					
Log F		e					
9	t	f All other program service revenue					
		g Total. Add lines 2a-2f		11,145.			
	3	Investment income (including dividends, interest, a		214			014
		other similar amounts)		214.			214.
	4	Income from investment of tax-exempt bond proce		234.			234.
	5	Royalties		234.			234.
	_		i) Personal				
		a Gross rents 6a					
	I	b Less: rental expenses 6b					
		c Rental income or (loss) 6c					
		d Net rental income or (loss)					
	7 :	• • • • • • • • • • • • • • • • • • • •	(ii) Other				
		assets other than inventory 7a 345 , 264 .					
ø	I	b Less: cost or other basis					
ther Revenue		and sales expenses 76 24,296.					
eve		c Gain or (loss) 7c 320,968.		320,968.			320,968.
r B		d Net gain or (loss)	····· ►	520,900.			520,900.
the	8	a Gross income from fundraising events (not					
0		including \$ of					
		contributions reported on line 1c). See					
		Part IV, line 18					
		b Less: direct expenses 8b c Net income or (loss) from fundraising events					
		a Gross income from gaming activities. See	····· 🚩				
	5	Part IV, line 19					
		b Less: direct expenses 9b					
		c Net income or (loss) from gaming activities					
		a Gross sales of inventory, less returns	F				
		and allowances 10a	1,912.				
	1	b Less: cost of goods sold 10b	393.				
		c Net income or (loss) from sales of inventory		1,519.	1,519.		
~			isiness Code				
ŝuo	11 :		00099	24,349.			24,349.
ane			00099	2,595.			2,595.
sell:		c		-			
Miscellaneous Revenue		d All other revenue					
~		e Total. Add lines 11a-11d		26,944.			
	12	Total revenue. See instructions		903,241.	12,664.	0.	348,360.
							Eorm QQA (2020)

GEORGE C. MARSHALL RESEARCH FOUNDATION

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a respon Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign				
individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors,	307,943.	64,726.	142,078.	101,139
trustees, and key employees	507,945.	04,720.	142,070.	101,139
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and				
nervous described in section $40\Gamma0(s)(0)(D)$				
	349,599.	162,639.	63,020.	123,940
7 Other salaries and wages8 Pension plan accruals and contributions (include	5-5,555	102,037.	05,020•	123,740
section 401(k) and 403(b) employer contributions)	8,105.	2,802.	2,528.	2.775
9 Other employee benefits	48,645.	16,821.	15,173.	2,775
10 Payroll taxes	44,803.	15,492.	13,975.	15,336
11 Fees for services (nonemployees):	11,0000			
a Management				
b Legal	1,080.		1,080.	
c Accounting	19,665.	17,187.	983.	1,495
d Lobbying				_ / ~
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	37,313.		37,313.	
g Other. (If line 11g amount exceeds 10% of line 25,	- ,		. ,	
column (A) amount, list line 11g expenses on Sch O.)	22,411.	4,970.	13,259.	4,182
12 Advertising and promotion	13,776.	11,948.	298.	4,182
13 Office expenses	11,983.	1,328.	9,613.	1,042
14 Information technology	17,952.	3,882.	6,737.	7,333
15 Royalties				
16 Occupancy	111,996.	84,123.	20,416.	7,457
17 Travel	22,545.	6,510.	15,006.	1,029
18 Payments of travel or entertainment expenses				
for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	1,559.	973.	581.	5
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	63,325.	55,346.	3,166.	4,813
23 Insurance	12,755.	11,148.	638.	969
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
a POSTAGE AND PRINTING	18,962.	10,732.	5,210.	3,020
b EXHIBITS	2,070.	2,070.		
c				
d				
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	1,116,487.	472,697.	351,074.	292,716
26 Joint costs. Complete this line only if the organization				
reported in column (B) joint costs from a combined				
educational campaign and fundraising solicitation.				
Check here Figure if following SOP 98-2 (ASC 958-720)				

10111 330 (2020)		010.
Part X	Balance	e Sheet	

	GEORGE	C.	MARSHALL	RESEARCH	FOUNDATION	54-6
ce Sheet						

6052427 Page **11**

		Check if Schedule O contains a response or not	to an	v line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			301,167.	1	415,009.
	2	Savings and temporary cash investments			,	2	- ,
	3	Pledges and grants receivable, net		F	570,055.	3	556,084.
	4	Accounts receivable, net			2,004.	4	504.
	5	Loans and other receivables from any current of			_,	•	
	ľ	trustee, key employee, creator or founder, subs					
		controlled entity or family member of any of the				5	
	6	Loans and other receivables from other disquali	-				
	ľ	under section 4958(f)(1)), and persons describe				6	
ŝ	7	Notes and loans receivable, net		F		7	
Assets	8	Inventories for sale or use			8		
As	9	Prepaid expenses and deferred charges		14,482.	9	15,269.	
		Level buildings, and any imposite south or others	1 1		, -		-,
		basis. Complete Part VI of Schedule D	10a	2,321,957.			
	ь	Less: accumulated depreciation	10b	2,321,957. 1,607,635.	777,647.	10c	714,322.
	11	Investments - publicly traded securities			•	11	
	12	Investments - other securities. See Part IV, line			6,550,607.	12	6,916,295.
	13	Investments - program-related. See Part IV, line				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equ			8,215,962.	16	8,617,483.
	17	Accounts payable and accrued expenses			73,672.	17	114,608.
	18	Grants payable			18		
	19	Deferred revenue			19	72,800.	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
S	22	Loans and other payables to any current or form					
Liabilities		trustee, key employee, creator or founder, subs					
abil		controlled entity or family member of any of the				22	
	23	Secured mortgages and notes payable to unrela		F		23	
	24	Unsecured notes and loans payable to unrelate				24	99,300.
	25	Other liabilities (including federal income tax, pa		F			
		parties, and other liabilities not included on lines	s 17-24)	. Complete Part X			
		of Schedule D			7,149.	25	2,296.
	26	Total liabilities. Add lines 17 through 25			80,821.	26	289,004.
		Organizations that follow FASB ASC 958, che	eck her	e ▶ X			
Cee		and complete lines 27, 28, 32, and 33.					
ılan	27	Net assets without donor restrictions			4,496,122.	27	4,573,850.
1Ba	28	Net assets with donor restrictions		<u></u>	3,639,019.	28	3,754,629.
nnc		Organizations that do not follow FASB ASC 9	58, che	eck here 🕨 🛄			
Net Assets or Fund Balances		and complete lines 29 through 33.					
ts o	29	Capital stock or trust principal, or current funds				29	
SSe	30	Paid-in or capital surplus, or land, building, or ec	quipmer	nt fund		30	
tAŝ	31	Retained earnings, endowment, accumulated in	come, o	or other funds		31	
Ne	32	Total net assets or fund balances			8,135,141.	32	8,328,479.
	33	Total liabilities and net assets/fund balances			8,215,962.	33	8,617,483.

Form **990** (2020)

Form 990 (2020)

	GEORGE C. MARSHALL RESEARCH FOUNDATION	54-	6052427	Pag	ge 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1			41.
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,110		
3	Revenue less expenses. Subtract line 2 from line 1	3	-213		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	8,135		
5	Net unrealized gains (losses) on investments	5	406	5,5	84.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	8,328	3,4	79.
Pa	rt XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	О.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	l on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	edule C).		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	ngle Aud	lit		
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ				1
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits				L
			_ /		$\langle 0 0 0 0 \rangle$

Form **990** (2020)

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ. .gov/Form990 for instructions and the latest information

2020
Open to Public Inspection
 tal and the setting a second second

OMB No. 1545-0047

					Jiis and t	ne latest i	mormation.		·
Nan	1e of 1	the organization	CEC MARS	HALL RESEARC	H FOII	דיידערוא	ON		identification number 4-6052427
Pa	rt I	Reason for Public							1 0052427
		ization is not a private found			-				
1		A church, convention of ch							
2	\square	A school described in sect					•,,,•,,,•		
3	\square	A hospital or a cooperative					ii).		
4		A medical research organiz					-)(iii). Enter	the hospital's name.
		city, and state:	ŗ	, ,			(A A	~ /	,
5		An organization operated for	or the benefit of a co	ollege or university owned	d or opera	ted by a g	overnmental	unit descrik	oed in
		section 170(b)(1)(A)(iv). (0			-				
6		A federal, state, or local go		mental unit described in s	section 17	70(b)(1)(A)	(v).		
7	X	An organization that norma	ally receives a substa	antial part of its support f	rom a gov	rernmental	l unit or from	the general	public described in
		section 170(b)(1)(A)(vi). (C	omplete Part II.)						
8		A community trust describe	ed in section 170(b)	(1)(A)(vi). (Complete Par	t II.)				
9		An agricultural research org	ganization described	l in section 170(b)(1)(A)(ix) operate	ed in conju	unction with a	land-grant	college
		or university or a non-land-g	grant college of agric	culture (see instructions).	Enter the	name, cit	y, and state c	f the colleg	le or
		university:							
10		An organization that norma	ally receives (1) more	than 33 1/3% of its sup	port from	contributio	ons, members	ship fees, a	nd gross receipts from
		activities related to its exer	npt functions, subjec	ct to certain exceptions;	and (2) no	more that	n 33 1/3% of	its support	from gross investment
		income and unrelated busi	ness taxable income	e (less section 511 tax) fro	om busine	esses acqu	uired by the o	rganization	after June 30, 1975.
		See section 509(a)(2). (Co	mplete Part III.)						
11		An organization organized	and operated exclus	ively to test for public sa	fety. See	section 50	09(a)(4).		
12		An organization organized		-	-			-	
		more publicly supported or							Check the box in
	_	lines 12a through 12d that				-		-	
а		Type I. A supporting orga	-	-	•	-		•••••	
		the supported organization			a majority	of the dire	ctors or trust	ees of the s	supporting
		organization. You must o	-						
b		Type II. A supporting org					-		-
		control or management o			ame perso	ons that co	ontrol or man	age the sup	poned
		organization(s). You mus	-		in connoc	tion with	and functions		od with
С		its supported organizatio	•					iny integration	eu with,
d		Type III non-functionally						orted organi	ization(s)
u	L	that is not functionally inf						°.	
		requirement (see instruct			•		-	a an attorn	
е		Check this box if the orga	,	•				e II. Type III	
-		functionally integrated, o					,.,	· · · , · , [· · ·	
f	Ente	er the number of supported	organizations	, , , , , , , , , , , , , , , , , , , ,	0 0				
g		vide the following information							
	(i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga in your govern	anization listed ing document?	(v) Amount o	-	(vi) Amount of other
		organization		(described on lines 1-10 above (see instructions))	Yes	No	support (see i	nstructions)	support (see instructions)

Schedule A (Form 990 or 990-EZ) 2020 GEORGE C. MARSHALL RESEARCH FOUNDATION 54-6052427 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	723,827.	1290066.	722,931.	1079841.	542,217.	4358882.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	723,827.	1290066.	722,931.	1079841.	542,217.	4358882.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						800,941.
6	Public support. Subtract line 5 from line 4.						3557941.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b)2017 1290066.	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4	723,827.	1290066.	(c) 2018 722,931.	1079841.	542,217.	(f) Total 4358882.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	44,644.	1,864.	486.	2,612.	448.	50,054.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	4,101.	30,343.	-38,838.	82,786.	26,944.	
11	Total support. Add lines 7 through 10						4514272.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First 5 years. If the Form 990 is for th	e organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	501(c)(3)	
	organization, check this box and stop						
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				
14	Public support percentage for 2020 (I	ine 6, column (f), d	livided by line 11,	column (f))		14	78.82 %
15	Public support percentage from 2019	Schedule A, Part	II, line 14			15	80.45 %
16a	33 1/3% support test - 2020. If the c	organization did no	t check the box o	n line 13, and line	14 is 33 1/3% or n	nore, check this bo	
	stop here. The organization qualifies	as a publicly supp	orted organization				► X
b	33 1/3% support test - 2019. If the c	organization did no	t check a box on l	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check th	nis box
	and stop here. The organization qualifies as a publicly supported organization						
17a	10% -facts-and-circumstances tes	t - 2020. If the org	anization did not c	heck a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the fact	s-and-circumstanc	es test, check this	box and stop he	r e. Explain in Part	VI how the organiz	ation
	meets the facts-and-circumstances te	est. The organization	on qualifies as a pu	ublicly supported of	organization		▶∟
b	10% -facts-and-circumstances tes	t - 2019. If the org	anization did not c	heck a box on line	e 13, 16a, 16b, or ⁻	17a, and line 15 is	10% or
	more, and if the organization meets the	ne facts-and-circun	nstances test, che	ck this box and st	op here. Explain ir	n Part VI how the	
	organization meets the facts-and-circl	umstances test. Th	ne organization qu	alifies as a publicly	y supported organ	ization	
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 17a, or 17t	o, check this box a	nd see instruction	s ►

Schedule A (Form 990 or 990-EZ) 2020

Schedule A (Form 990 or 990-EZ) 2020 GEORGE C. MARSHALL RESEARCH FOUNDATION 54-6052427 Page 3 Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in)	► (a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do no	ot					
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the						
organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus- iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to)					
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit t	to					
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, ar						
3 received from disqualified perso						
 b Amounts included on lines 2 and 3 received from other than disqualified persons that 						
exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.) Section B. Total Support						
		(1) 00 (7	() 00/0	(1) 00 (0)	() 0000	(0.7.1.)
Calendar year (or fiscal year beginning in)		(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from business	es					
acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated busine activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital						
assets (Explain in Part VI.) 13 Total support. (Add lines 9, 10c, 11, and 1						
14 First 5 years. If the Form 990 is for	-	irst second third	fourth or fifth tax	vear as a section	501(c)(3) organiz	ation
check this box and stop here	in the organization of			•		
Section C. Computation of Pu	ublic Support Pe					
15 Public support percentage for 202		-	column (f))		15	%
16 Public support percentage for 202					16	%
Section D. Computation of In						/0
-					17	
17 Investment income percentage for						%
18 Investment income percentage fro			on line 14 and lin		18	%
19a 33 1/3% support tests - 2020. If						
more than 33 1/3%, check this bo b 33 1/3% support tests - 2019. If						▶∟_ 6, and
line 18 is not more than 33 1/3% ,	check this box and s f	top here. The orga	anization qualifies	as a publicly supp	orted organizatio	'n Þ
20 Private foundation. If the organize	ation did not check a	box on line 14, 19	9a, or 19b, check t	his box and see in	structions	▶ □

Schedule A (Form 990 or 990-EZ) 2020

Schedule A (Form 990 or 990-EZ) 2020 GEORGE C. MARSHALL RESEARCH FOUNDATION 54-6052427 Page 4

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," *answer lines 3b and 3c below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If* "Yes," *describe in* **Part VI** *when and how the organization made the determination.*
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "*Yes*," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
20		
3a		
3b		
-		
3c		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
0-		
9c		
10a		
10b		

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Par	t IV	Supporting Organizations (continued)			
				Yes	No
11	Has t	the organization accepted a gift or contribution from any of the following persons?			
а	A per	rson who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c b	pelow, the governing body of a supported organization?	11a		
b	A fam	nily member of a person described in line 11a above?	11b		
с	A 35%	% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
		l in Part VI.	11c		
Sec	tion I	B. Type I Supporting Organizations			
				Yes	No

1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If "No," describe in</i> Part VI <i>how the supported organization(s)</i> <i>effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported</i> <i>organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the</i> <i>supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>	
2	Did the organization operate for the benefit of any supported organization other than the supported	

2 Did the organization operate for the benefit of any supported organization of en than the supported organization (s) that operated, supervised, or controlled the supported organization(s) that operated, supervised, or controlled the supporting organization.

Section C.	Type II	Supporting	Organizations	

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		

Section D. All Type III Supporting Organizations	

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		

Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).
- a The organization satisfied the Activities Test. Complete line 2 below.
- **b** The organization is the parent of each of its supported organizations. *Complete* **line 3** *below.*
- c L The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).
- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If* "Yes," *explain in* Part VI *the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "*No*" provide details in **Part VI.**
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If* "Yes," *describe in* **Part VI** *the role played by the organization in this regard.*

2a

2b

За

3b

Yes No

1

2

Schedule A (Form 990 or 990-EZ) 2020 GEORGE C. MARSHALL RESEARCH FOUNDATION 54-6052427 Page 6 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in* **Part VI**). See instructions.
 All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Sect	ion A - Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1 a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2020

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Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Org	anizations _{(continu}	ied)	
Secti	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exe	empt purposes		1	
2	Amounts paid to perform activity that directly furthers exempt	ot purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizatior	าร	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	he organization is responsiv	e		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
		(i)	(ii)		(iii)
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistribution Pre-2020	าร	Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
а	From 2015				
b	From 2016				
С	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,				
	line 7: \$				
a	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount				
C	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
а	Excess from 2016				
b	Excess from 2017				
с	Excess from 2018				
d	Excess from 2019				
е	Excess from 2020				

Schedule A (Form 990 or 990-EZ) 2020

Schedule A	(Form 990 or 990-EZ) 202	O GEORGE C.	MARSHALL	RESEARCH	FOUNDATION	54-6052427	Page 8
Part VI	Supplemental Info Part IV, Section A, lines line 1; Part IV, Section D Section D, lines 5, 6, and	rmation. Provide th 1, 2, 3b, 3c, 4b, 4c, 5 , lines 2 and 3; Part IV	ne explanations rec a, 6, 9a, 9b, 9c, 11; ′, Section E, lines 1	uired by Part II, lir a, 11b, and 11c; P c, 2a, 2b, 3a, and	ne 10; Part II, line 17a or art IV, Section B, lines 1 3b; Part V, line 1; Part \	^r 17b; Part III, line 12; and 2; Part IV, Sectior /, Section B, line 1e; Pa	
	(See instructions.)						

SCHEDULE D

Department of the Treasury Internal Revenue Service

(Form	990)
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032051 12-01-20

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.



Name of the organization

GEORGE C. MARSHALL RESEARCH FOUNDATION

Employer identification number 54-6052427

Pa	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds of	r Accounts.Complete if the
	organization answered "Yes" on Form 990, Part IV, lir	ne 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	1	
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year	527,980.	
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised	
	are the organization's property, subject to the organization's	exclusive legal control?	Yes X No
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant funds can be use	ed only
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose cor	
Pa	t II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990, Part	t IV, line 7.
1	Purpose(s) of conservation easements held by the organizat	· · · · · · · · · · · · · · · · · · ·	
	Preservation of land for public use (for example, recrea		istorically important land area
	Protection of natural habitat	Preservation of a c	ertified historic structure
_	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form of a	
	day of the tax year.		Held at the End of the Tax Year
a	Total number of conservation easements		
a			
C L	Number of conservation easements on a certified historic str		
d	Number of conservation easements included in (c) acquired		
2	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by the or	ganization during the tax
4	year ► Number of states where property subject to conservation ea	soment is located	
5	Does the organization have a written policy regarding the pe		
5	violations, and enforcement of the conservation easements i		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		
•			
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conservation	easements during the year
	► \$	5 , 5	5,
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 170(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservat		
	balance sheet, and include, if applicable, the text of the foot	note to the organization's financial statement	s that describes the
	organization's accounting for conservation easements.		
Pa	t III Organizations Maintaining Collections o	f Art, Historical Treasures, or Othe	er Similar Assets.
	Complete if the organization answered "Yes" on Form	1 990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 95	58, not to report in its revenue statement and	balance sheet works
	of art, historical treasures, or other similar assets held for pul	blic exhibition, education, or research in furth	erance of public
	service, provide in Part XIII the text of the footnote to its fina	ncial statements that describes these items.	
b	If the organization elected, as permitted under FASB ASC 95	58, to report in its revenue statement and bala	ance sheet works of
	art, historical treasures, or other similar assets held for public	c exhibition, education, or research in furthera	ance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		
2	If the organization received or held works of art, historical tre		ain, provide
	the following amounts required to be reported under FASB A	-	
а	Revenue included on Form 990, Part VIII, line 1		
	Assets included in Form 990, Part X		
LHA	For Paperwork Reduction Act Notice, see the Instruction	s for Form 990.	Schedule D (Form 990) 2020

		C. MARSHAL						54-60			age 2
Pa	t III Organizations Maintaining C	ollections of Ar	t, Histo	rical Tre	easures,	or Othe	er Simil	ar Asse	ts (contii	nued)	
3	Using the organization's acquisition, accessi	on, and other record	s, check a	ny of the	following that	at make s	significant	use of its			
	collection items (check all that apply):										
а	X Public exhibition	d			nange progr	am					
b	X Scholarly research	е	U Otł	ner							
с	X Preservation for future generations										
4	Provide a description of the organization's co	ollections and explair	n how they	further th	ne organizat	ion's exe	mpt purp	ose in Par	t XIII.		
5	During the year, did the organization solicit o								-		7
_	to be sold to raise funds rather than to be ma								Yes		No
Pai	t IV Escrow and Custodial Arran		ete if the or	ganizatio	n answered	"Yes" on	Form 990	D, Part IV,	line 9, oi	r	
	reported an amount on Form 990, Par										
1a	Is the organization an agent, trustee, custodi		-						٦		1
	on Form 990, Part X?							L	Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	llowing tab	ole:							
									Amoun	t	
	Beginning balance										
	Additions during the year										
-	Distributions during the year										
f	Ending balance										1
	Did the organization include an amount on Fe						• • • • • • • •	L	Yes		No
Pa	If "Yes," explain the arrangement in Part XIII. t V Endowment Funds. Complete in]
1 0	Lindowment i dinds. Complete i		(b) Prio		(c) Two yea			voare back	(e) Fou	r voare	back
10	Paginning of year balance	(a) Current year 6,288,124.	. /	46,026.		2,934.		27,837.		,574,	
	Beginning of year balance	0,200,124.	5,0	40,020.	0,11	2,554.	5,0	27,057.	5	, 57 - ,	550.
	Contributions	728,067.	9	99,582.	_ 9	3,177.	2	35,882.		424	158.
C b	Net investment earnings, gains, and losses	720,007.		55,502.		5,177.		,002.		444,	150.
	Grants or scholarships										
e	Other expenditures for facilities	321,365.	3	21,365.	32	4,795.	-	06,060.		327	000.
	and programs	37,313.		36,119.		±,755. 8,936.		44,725.		,	911.
	Administrative expenses End of year balance	6,657,513.		88,124.		6,026.		12,934.	5	,627,	
g 2	End of year balance [Provide the estimated percentage of the curr					•,•2•.	•,-	, , , , , , , , , , , , , , , , , ,		,•=,	
	Board designated or quasi-endowment	49.1950	%	column (a	j) neiu as.						
a b	Permanent endowment ► 15.5490	%	_/0								
0	Term endowment > 35.2560										
Ũ	The percentages on lines 2a, 2b, and 2c sho										
3a	Are there endowment funds not in the posse	-	ation that a	are held ar	nd administe	ered for t	he organi [.]	zation			
ou	by:						ne organi	Lation	I	Yes	No
	(i) Unrelated organizations								3a(i)	X	
	(ii) Related organizations										Х
b	If "Yes" on line 3a(ii), are the related organizations										
4	Describe in Part XIII the intended uses of the										
Pa	t VI Land, Buildings, and Equipm										
	Complete if the organization answered), Part IV, li	ine 11a. S	ee Form 99	0, Part X,	line 10.				
	Description of property	(a) Cost or of		(b) Cost			ccumulate	ed	(d) Boo	k value	 e
		basis (investr		basis (preciation		(, 200		
1 a	Land	· · · · · · · · · · · · · · · · · · ·	·		-						
b	Buildings			1,81	9,271.	1,4	473,3	45.	34	5,9	26.
	Leasehold improvements			-	-					-	
d	Equipment			50	2,686.	1	134,2	90.	36	8,3	96.
	Other									-	
-	Add lines 1a through 1e. (Column (d) must e		X, column	(B), line 1	0c.)	•			71	4,3	22.
		. ,			,			0.1	D /F -	- 000	0000

Schedule D (Form 990) 2020

Part VII Investments - Other Securities.		RCH FOUNDATION	
Complete if the organization answered "Yes"			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation	n: Cost or end-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A) VMI INVESTMENT HOLDINGS			
(B) LLC	6,657,513.		MARKET VALUE
(C) EDWARD JONES	258,782.	END-OF-YEAR	MARKET VALUE
(D)			
(E)			
(F)			
(G)			
(H)	6 016 205		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	6,916,295.		
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" (a) Description of investment	on Form 990, Part IV, line (b) Book value		n: Cost or end-of-year market value
	(b) BOOK Value		The cost of end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9) Total (Col. (b) must aqual Form 000, Dart V. col. (B) line 12.)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990 Part IV line -	11d See Form 990 Part X	line 15
	Description	110. See 1 0111 330, 1 at 7,	(b) Book value
(1)			(2) 20011 1220
(1)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15)		
Part X Other Liabilities.	. 10.9		
Complete if the organization answered "Yes"	on Form 990. Part IV. line ⁻	11e or 11f. See Form 990. I	Part X, line 25.
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) ANNUITIES PAYABLE			2,296.
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	25)		▶ 2,296.
2. Liability for uncertain tax positions. In Part XIII, provide			
organization's liability for uncertain tax positions under		-	

Schedule D (Form 990) 2020

Sche	edule D (Form 990) 2020 GEORGE C. MARSHALL RESEARC	H FOU	NDATION	54-	6052427 Page 4
Pa	rt XI Reconciliation of Revenue per Audited Financial Stateme	ents Wit	h Revenue per F		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a				
1	Total revenue, gains, and other support per audited financial statements			1	1,272,905.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	406,584.		
b					
с					
d			393.		
е				2e	406,977.
3	Subtract line 2e from line 1			3	865,928.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	37,313.		
b	Other (Describe in Part XIII.)	4b			
с				4c	37,313.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	903,241.
Pa	rt XII Reconciliation of Expenses per Audited Financial Statem				ırn.
Pa		ents Wi			
Pa 1	rt XII Reconciliation of Expenses per Audited Financial Statem	ients Wi	ith Expenses per		ırn.
	Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	ients Wi	ith Expenses per	Retu	
1	rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25:	ients Wi	ith Expenses per	Retu	
1 2	rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities	ents Wi	ith Expenses per	Retu	
1 2 a	rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments	2a 2b	ith Expenses per	Retu	
1 2 a b	rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments	2a 2b 2c	ith Expenses per	Retu	
1 2 b c d	rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.)	2a 2b 2c 2d	ith Expenses per	Retu	<u>1,079,567</u> . 393.
1 2 b c d	rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d	2a 2b 2c 2d	ith Expenses per	Retu	1,079,567.
1 2 b c d e	rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.)	2a 2b 2c 2d	ith Expenses per	Retu 1 2e	<u>1,079,567</u> . 393.
1 2 3 4	rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1:	2a 2b 2c 2d	ith Expenses per	Retu 1 2e 3	<u>1,079,567</u> . 393.
1 2 3 4	rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	2a 2b 2c 2d 4a	ith Expenses per	Retu 1 2e 3	1,079,567. 393. 1,079,174.
1 2 a b c d e 3 4 a	rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	2a 2b 2c 2d 4a 4b	ith Expenses per 393. 37,313.	Retu 1 2e 3	1,079,567. 393. 1,079,174. 37,313.
1 2 a b c d e 3 4 a	rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.)	2a 2b 2c 2d 4a 4b	ith Expenses per 393. 37,313.	2e 3 4c 4c	1,079,567. 393. 1,079,174.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART III, LINE 1A:

THE FOUNDATION COLLECTS AND PRESERVES RECORDS AND ARTICLES OF THE I

PUBLIC SERVICE OF GEORGE C. MARSHALL TO PERFORM RESEARCH AND TO CONDUCT

VARIOUS PROGRAMS OF PUBLIC SERVICE.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

COST OF GOODS SOLD

PART XII, LINE 2D - OTHER ADJUSTMENTS:

COST OF GOODS SOLD

393.

Schedule D (Form 990) 2020	GEORGE C.	MARSHALL	RESEARCH	FOUNDATION	54-6052427	Page 5
Schedule D (Form 990) 2020 Part XIII Supplemental Info	rmation (continued	1)				
-						

SC	HEDULE J	Compensation Information	1	OMB No. 1	1545-00	47
(Fo	rm 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest		202		
		Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23.		LU	ZU	,
Depa	tment of the Treasury	Attach to Form 990.		Open to		
Intern	al Revenue Service	► Go to www.irs.gov/Form990 for instructions and the latest information.		Inspe		
Nam	e of the organization			identificatio		mber
		GEORGE C. MARSHALL RESEARCH FOUNDATION	54-6	605242	7	
Pa		s Regarding Compensation				
					Yes	No
1a		ate box(es) if the organization provided any of the following to or for a person listed on Form	1990,			
		line 1a. Complete Part III to provide any relevant information regarding these items.				
	First-class or c					
	Travel for com					
		ation and gross-up payments Health or social club dues or initiation fee				
		spending account Personal services (such as maid, chauffer	ur, chet)			
h	If any of the bayes	on line 1a are checked, did the organization follow a written policy regarding payment or				
D		provision of all of the expenses described above? If "No," complete Part III to explain		1b		
2	-	require substantiation prior to reimbursing or allowing expenses incurred by all directors,				<u> </u>
2	•	rs, including the CEO/Executive Director, regarding the items checked on line 1a?		2		
	trustees, and onice					
3	Indicate which if ar	ny, of the following the organization used to establish the compensation of the organization'	s			
-		ector. Check all that apply. Do not check any boxes for methods used by a related organization				
		ation of the CEO/Executive Director, but explain in Part III.				
	Compensation	TTT				
		compensation consultant Compensation survey or study				
	·	ther organizations X Approval by the board or compensation of	committee			
		5				
4	During the year, dic	any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing				
	organization or a re	lated organization:				
а	Receive a severand	e payment or change-of-control payment?		4a		Х
b	Participate in or rec	eive payment from a supplemental nonqualified retirement plan?		4b		X
с	Participate in or rec	eive payment from an equity-based compensation arrangement?		4c		X
	If "Yes" to any of lin	nes 4a-c, list the persons and provide the applicable amounts for each item in Part III.				
)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.				
5	For persons listed of	on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensati	on			
	contingent on the r					
а	The organization?			5a		X
b	Any related organiz	ation?		5b		X
		r 5b, describe in Part III.				
6	•	on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensati	on			
	contingent on the n					37
						X
b		ation?		6b		X
-		r 6b, describe in Part III.				
7		on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payment		_		v
~		nes 5 and 6? If "Yes," describe in Part III		7		X
8		reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to t				v
~		ption described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III		8		X
9		id the organization also follow the rebuttable presumption procedure described in				
		1 53.4958-6(c)?				
LHA	For Paperwork Re	eduction Act Notice, see the Instructions for Form 990.	Sched	dule J (Forn	n 990)	2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation in column (B)
(A) Name and Title	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Denents	(B)(i)-(D)	reported as deferred on prior Form 990
(1) PAUL A. LEVENGOOD (i	153,000.	17,000.	0.		20,943.		0.
PRESIDENT (ii		0.	0.	0.	0.	0.	0.
(i)							
(ii							
(i)							
(ii)						
(i)							
(ii)						
(6)							
(ii							
(i)							
(ii							
(i							
(ii							
(i							
(ii							
(i)							
(ii							
(i)							
(ii							
(i)							
(ii							
(1)							
(ii							
(1)							
(ii							
(i) (ii							
(ii							
(ii							
(ii							
(ii							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990) 2020

SCHEDULE O (Form 990 or 990-EZ) Department of the Treasury Internal Revenue Service Schedult Service Department of the Treasury Internal Revenue Service Schedult Schedult Service Schedult Schedult Service Schedult Schedult	-EZ						
Name of the organization GEORGE C. MARSHALL RESEARCH FOUNDATION	Employer identification number $54-6052427$						
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:							
PUBLISHING OF A SEMI-ANNUAL NEWSLETTER AND A SEMI-ANNUAL MAGAZINE EACH							
WITH ARTICLES ABOUT MARSHALL, BOOK REVIEWS, AND FOUNDATION NEWS.							
EXPENSES \$ 71,740. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.							
FORM 990, PART VI, SECTION B, LINE 11B:							
ELECTRONIC COPIES OF THE 990 ARE EMAILED TO ALL TRUSTEES.							
FORM 990, PART VI, SECTION B, LINE 12C:							
THE CONFLICT OF INTEREST POLICY IS REVIEWED ANNUALLY.							
FORM 990, PART VI, SECTION B, LINE 15A:							
CEO COMPENSATION IS REVIEWED BY THE BOARD OF TRUSTEES.							
FORM 990, PART VI, SECTION C, LINE 18:							
FORM 990 IS AVAILABLE ON THE WEB AT WWW.GUIDESTAR.ORG AND IS AVAILABLE IN							
HARD COPY ON REQUEST AT THE FOUNDATION'S LOCATION IN LEXINGTON, VIRGINIA.							
FORM 990, PART VI, SECTION C, LINE 19: DOCUMENTS ARE AVAILABLE TO THE PUBLIC ON THE WEBSITE.							
FORM 990, PAGE 11, PART XI, LINE 2C							
THE FOUNDATION TRUSTEES HAVE APPOINTED A FINANCE COMMITTEE OF HIGHLY							
QUALIFIED INDIVIDUALS THAT FUNCTIONS AS AN AUDIT COMMITTEE. THE							

COMMITTEE MEETS REGULARLY AND CORRESPONDS WITH THE INDEPENDENT AUDITORS

BY TELEPHONE AND EMAIL.

Schedule O (Form 990 or 9 Name of the organization	,					Page 2
	GEORGE	с.	MARSHALL	RESEARCH	FOUNDATION	Employer identification number $54-6052427$
						·